

**BOROUGH OF RIVERDALE**

**ORDINANCE NO. 9-2007**

**ORDINANCE AMENDING CHAPTER 45 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF RIVERDALE**

**WHEREAS**, Governor Corzine recently signed into law Chapter 62, P.L. 2007, which permits local employers that participate in the State Health Benefits Program (SHBP) to negotiate employee contributions to the cost of coverage by bargaining unit. Chapter 62 also allows the employer to apply the terms of a negotiated agreement concerning employee contributions to SHBP coverage to employees with no majority representation for collective bargaining purposes. Prior to the enactment of this legislation, SHBP employers were required to pay 100 percent of the cost of medical coverage for employees and could only implement certain negotiated premium-share arrangements for the cost of dependent coverage if the arrangements were applicable to all employees. Under the provisions of Chapter 62, these limitations no longer apply; and

**WHEREAS**, it is necessary to amend the Borough Code to implement the changes in the State Health Benefit Program and enable the Borough to implement a policy of employee contribution towards health benefits.

**NOW THEREFORE, BE IT ORDAINED** by the Mayor and Council of the Borough of Riverdale, in the County of Morris and State of New Jersey, as follows:

**Section 1.** Chapter 45 of the Revised General Ordinances of the Borough of Riverdale entitled "Personnel", Section § 45-13 entitled "Health benefits", shall be amended to read in its entirety as follows:

**§ 45-13. Health benefits.**

A. All full-time employees (employees working at least 30 hours per week) , and the

eligible members of their families shall be entitled to hospitalization and major medical insurance coverage as provided by the Borough. All members of the Governing Body and the eligible members of their families shall be entitled to hospitalization and major medical insurance coverage as provided by the Borough to eligible Borough employees. The Borough Council shall determine on an annual basis what percentage of the premiums for such coverage shall be paid by the Borough. Eligible employees who choose to accept these benefits shall be responsible to pay the portion of the premiums not paid by the Borough.

- B. The Borough shall have the right to change insurance carriers and their terms of coverage.
- C. Coverage shall continue while on paid sick leave.

**Section 2.** If any section or provision of this Ordinance shall be held invalid in any Court of competent jurisdiction, the same shall not affect the other sections or provisions of this Ordinance, except so far as the section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

**Section 3.** All Ordinances or parts of Ordinances which are inconsistent herewith are hereby repealed to the extent of such inconsistency.

**Section 4.** This Ordinance shall take effect immediately after final passage and publication in the manner provided by law.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2007.

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Carol Talerico, Borough Clerk

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William Budesheim, Mayor

## **CLERK'S CERTIFICATION**

**NOTICE** is hereby given that the above Ordinance was introduced and passed first reading by title at a regular meeting of the Mayor and Council of the Borough of Riverdale, held on July 2, 2007, and it will be considered for final passage at a regular meeting of said Mayor and Council to be held on July 16, 2007, at 7:30 p.m. or as soon thereafter same can be considered, in the Municipal Building, 91 Newark Pompton Turnpike, Riverdale, New Jersey, at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning same. During the week prior and up to the time of public hearing, copies of said Ordinance will be available to the members of the general public who request same, in the Borough Clerk's Office between the hours of 9:00 a.m. and 4:30 p.m.

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Carol J. Talerico, R.M.C.  
Municipal Clerk